



Premier Nearshoring Talent Solutions Designed to Meet your Organizational Needs.

Welcome to TCA Staffing, a premier talent solutions firm dedicated to promoting the immense talent of the Colombian people to U.S. and Canadian-based firms looking to scale and optimize their organization's effectiveness and efficiency.

At TCA, we take pride in placing the right people within the right companies ensuring a person-to-organizational fit that will promote the values associated with your company's culture. Our thorough employment screening process provides a complete behavioral and cognitive assessment allowing us to put the right person in the right seat, reducing turnover and promoting productivity within the position.

Since 2017, TCA has successfully placed, nurtured, and managed talent, making it a trusted plug-and-play solution. Whether you require back office or customer-facing team members, TCA can provide qualified bi-lingual logistics professionals at all levels and for every department of your organization.

TCA Core Competencies

1. Consistent cultivation of talent spanning a vast array of positions, including but not limited to Accounting, Import, and Export Operations, Information Technology, Sales, Marketing, and Customer service.
2. Successful training, development, and integration of human resources into your organization. Emphasizing a person-to-organization fit, creating a seamless nearshoring operation.
3. Navigation and Compliance of the laws and regulatory bodies associated with human resources in Colombia.

How It Works



Step 1

TCA will schedule a quick call



Step 2

Complete our New Customer Assessment form



Step 3

TCA will send you the professional profiles of ideal candidates

About US

The story of TCA starts with Mrs. Jinna Sanchez, a Colombian native who, in 2016, took an internship with a U.S.-based freight forwarder. After completing her internship with the firm, she returned home and opened an office in Bogota to support their U.S. operations.

After years of successfully connecting the right people with the right positions in multiple departments within the firm, TCA decided to expand its offerings to logistics firms worldwide that are seeking the work ethic, desire, and opportunistic mindset the Colombian people exhibit.

What positions do we offer?



Operations

- Import Operator
- Export Operator
- Data Entry
- Track & Trace
- Dispatch



Customer Service

- Customer-Managed Relationship (CMR)
- Customer Service Representative
- Inventory Management Support



Accounting

- Accounts Receivables (AR)
- Accounts and Payables (AP)



Marketing

- Social Media Management
- Graphic Design
- Content Marketing
- Email Marketing



Pricing

- Import Pricing
- Export Pricing
- Inside Sales



IT Solutions

- IT Help Desk

Jinna Sánchez

CEO & Founder TCA-Colombia
Jsanchez@tca-staffing.com

Av Calle 26 No 92-32
Bogotá - Colombia
Centro Empresarial
Connecta Office: 2-114

www.tca-staffing.com